

**CITY OF FULLERTON
FIRST AMENDMENT TO THE AMENDED AND RESTATED EMPLOYMENT
AGREEMENT
DEPUTY CITY MANAGER**

This FIRST AMENDMENT TO THE AMENDED AND RESTATED EMPLOYMENT AGREEMENT (“Agreement”) is made effective as of May 12, 2025 (“Effective Date”) and is entered into by and between the CITY OF FULLERTON, a California municipal corporation (“City”) and DAISY PEREZ (“PEREZ”) an individual (sometimes collectively referred to herein as “the Parties”).

RECITALS

WHEREAS, Perez has served as Deputy City Manager of the City of Fullerton since September 12, 2022; and

WHEREAS, the City desires to continue the employment of Perez as Deputy City Manager; and

WHEREAS, pursuant to Resolution No. 2025-024, the City Council of the City of Fullerton approved a change to the salary schedule for Executive classifications, changing the salary range for Deputy City Manager from range 1040 to range 1050, retroactive to January 4, 2025; and

WHEREAS, as allowed under the Executive Compensation Resolution, Resolution No. 2024-025, Section 7, the City Manager desires to provide Perez an increase in base salary of 5%, effective January 4, 2025; and

WHEREAS, no other changes are being made to the Agreement.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

4. Salary

Effective January 4, 2025, City agrees to compensate Perez for services rendered, a base salary of no less than \$196,765 per year (approximately \$94.599 per hour).

With continued satisfactory performance as determined by the City Manager, Perez shall be eligible for a merit increase to the top of salary range 1050 effective January 3, 2026 (approximately 5.060%).

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The salary range for Deputy City Manager, and Perez’s base salary, shall be increased according to Resolution No. 2025-024 Appendix A – Executive Salary Schedule (attached).

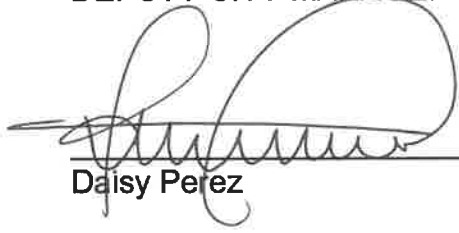
IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON

DEPUTY CITY MANAGER



Eric Levitt, City Manager




Daisy Perez

Dated: 5/15/25

Dated: ~~10/12~~ 5/12/25

Approved as to Form:



Richard D. Jones, City Attorney

Dated: 5/15/25

Attachment: Resolution No. 2025-024 Appendix A – Executive Salary Schedule

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective January 4, 2025
Per Reso 2025-024

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$102,574	\$128,217	\$153,861
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$113,645	\$142,057	\$170,468
1020	Assistant Director of Public Works - Maintenance	\$116,809	\$146,012	\$175,214
1030	Library Director	\$123,578	\$154,472	\$185,367
1040	City Engineer/Assistant Director of Public Works	\$124,930	\$156,162	\$187,395
1050	Deputy City Manager Director of Human Resources Director of Parks & Recreation	\$137,813	\$172,267	\$206,720
1060	Director of Administrative Services	\$144,934	\$181,167	\$217,400
1070	Chief Information Officer Director of Community and Economic Development	\$152,699	\$190,874	\$229,049
1080	Director of Public Works	\$160,822	\$201,028	\$241,233
1090	Fire Chief	\$169,180	\$211,475	\$253,770

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 5, 2025
Per Reso 2025-024

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$106,677	\$133,346	\$160,015
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$118,191	\$147,739	\$177,287
1020	Assistant Director of Public Works - Maintenance	\$121,482	151,852	\$182,223
1030	Library Director	\$128,521	\$160,651	\$192,781
1040	City Engineer/Assistant Director of Public Works	\$129,927	\$162,408	\$194,890
1050	Deputy City Manager Director of Human Resources Director of Parks & Recreation	\$143,326	\$179,158	\$214,989
1060	Director of Administrative Services	\$150,731	\$188,414	\$226,096
1070	Chief Information Officer Director of Community and Economic Development	\$158,807	\$198,509	\$238,211
1080	Director of Public Works	\$167,255	\$209,069	\$250,883
1090	Fire Chief	\$174,255	\$217,819	\$261,383

FULLERTON EXECUTIVE UNIT
SCHEDULE OF BASE SALARY RATES AND
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 4, 2026
Per Reso 2025-024

<u>RANGE NO.</u>	<u>CLASS TITLE</u>	<u>Annual Minimum</u>	<u>Salary Control Point</u>	<u>Annual Maximum</u>
1000	Deputy Director of Parks and Recreation	\$109,877	\$137,346	\$164,816
1010	Deputy Director of Administrative Services Deputy Director of Community and Economic Development	\$119,265	\$149,081	\$178,897
1020	Assistant Director of Public Works - Maintenance	\$125,126	\$156,408	\$187,689
1030	Library Director	\$132,376	\$165,471	\$198,565
1040	City Engineer/Assistant Director of Public Works	\$133,824	\$167,280	\$200,736
1050	Deputy City Manager Director of Human Resources Director of Parks & Recreation	\$147,626	\$184,533	\$221,439
1060	Director of Administrative Services	\$155,253	\$194,066	\$232,880
1070	Chief Information Officer Director of Community and Economic Development	\$163,571	\$204,464	\$245,357
1080	Director of Public Works	\$172,273	\$215,341	\$258,409
1090	Fire Chief	\$179,483	\$224,354	\$269,224