

**CITY OF FULLERTON  
THIRD AMENDMENT TO THE EMPLOYMENT AGREEMENT  
DIRECTOR OF PUBLIC WORKS**

This THIRD AMENDMENT TO THE EMPLOYMENT AGREEMENT (“Agreement”) is made and entered into by and between the CITY OF FULLERTON, a California municipal corporation (“City”) and STEPHEN BISE (“Bise”) an individual (sometimes collectively referred to herein as “the Parties”) on February 19, 2025.

**RECITALS**

**WHEREAS**, Bise has served as Director of Public Works of the City of Fullerton since September 16, 2023 (“Appointment Date”); and

**WHEREAS**, the City desires to continue the employment of Bise as Director of Public Works; and

**WHEREAS**, Bise eligible for a possible salary increase on his Appointment Date anniversary; and

**WHEREAS**, as allowed under the Executive Compensation Resolution, Resolution No. 2024-025, Section 7, the City Manager desires to provide Bise an increase in base salary of 5%, effective September 13, 2024; and

**WHEREAS**, no other changes are being made to the Agreement.

**NOW, THEREFORE**, in consideration of the mutual covenants herein contained, the parties hereto agree as follows:

Section 4: Salary, shall be amended in its entirety to read:

**4. Salary**

Effective September 13, 2024, City agrees to compensate Bise for services rendered, a base salary of no less than \$238,493 per year (approximately \$114.66 per hour).

All subsequent evaluations and merit-based pay increases shall be done annually on the Appointment Date anniversary, in conformity with the Executive Compensation Resolution.

Notwithstanding the above, the salary range for Director of Public Works, and Bise’s base salary, shall be increased according to the schedule of increases contained in Resolution No. 2024-025 Appendix A – Executive Salary Schedule (attached).

\* Resolution No. 2024-025 amended the salary range for the classification of Fire Chief only.

{CONTINUED ON FOLLOWING PAGE}


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**IN WITNESS WHEREOF**, the parties have caused this Agreement to be executed on the dates reflected below each signature.

CITY OF FULLERTON

DIRECTOR OF PUBLIC WORKS

  
\_\_\_\_\_  
Eric Levitt, City Manager

  
\_\_\_\_\_  
Stephen Bise

Dated: 2/19/25

Dated: 2/19/25

Approved as to Form:

  
\_\_\_\_\_  
Richard D. Jones, City Attorney

Dated: \_\_\_\_\_

Attachment: Resolution No. 2024-025 Appendix A – Executive Salary Schedule