

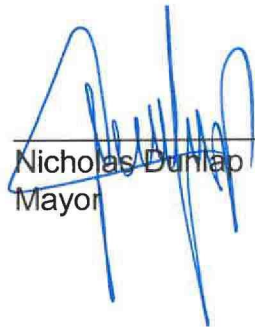
RESOLUTION NO. 2024-036

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER OF AGREEMENT BETWEEN THE CITY OF FULLERTON AND THE FULLERTON MUNICIPAL EMPLOYEES FEDERATION

THE CITY COUNCIL OF THE CITY OF FULLERTON RESOLVES AS FOLLOWS:

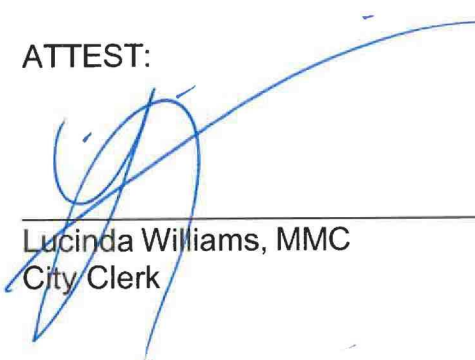
City Council approves the Side Letter of Agreement between the City and the Fullerton Municipal Employees Federation dated May 28, 2024 and attached hereto.

ADOPTED BY THE FULLERTON CITY COUNCIL ON JUNE 18, 2024.



Nicholas Dunlap
Mayor

ATTEST:



Lucinda Williams, MMC
City Clerk

July 3, 2024

Date

Attachments:

- Attachment 1 – Side Letter Agreement with Fullerton Municipal Employees Federation

SIDE LETTER OF AGREEMENT

City of Fullerton
and
Fullerton Municipal Employees Federation

This Side Letter of Agreement is entered by and between the City of Fullerton (City) and the Fullerton Municipal Employees Federation (FMEF) with respect to the following:

WHEREAS, the City and FMEF have entered into a Memorandum of Agreement (MOA) between them that is in effect from July 1, 2023 to June 30, 2027, and governs generally the wages, hours and other terms and conditions of employment of the classifications represented by FMEF; and

WHEREAS, the Director of Public Works requested that the City consider providing a new type of Increment Pay (Certified Crane Operator Pay), as the City does not currently have any certified crane operators; and

WHEREAS, the Director of Public Works feels that it would be cost-effective to incentivize current employees to become Certified Crane Operators rather than relying on private on-call crane operators; and

WHEREAS, FMEF agrees that having in-house Certified Crane Operators would be beneficial to Public Works operations, and that this certification is deserving of additional compensation; and

WHEREAS, City and FMEF representatives have met and conferred in good faith and have agreed on the amount of this new type of Increment Pay; and

WHEREAS, the MOA must be amended to add Certified Crane Operator Pay to the list of Increment Pays in the MOA;

NOW THEREFORE, the City and FMEF agree to the following:

1. ARTICLE 16: INCREMENT PAY of the FMEF MOA is hereby amended to add the following subsection:

(E) Certified Crane Operator Pay

Effective June 22, 2024, an eligible employee who becomes a Certified Crane Operator shall receive \$50 per pay period. As part of the City's crane operation program, a Certified Crane Operator must also become a Qualified Rigger and Signalperson. Certified Crane Operators must maintain certification in order to continue receiving Certified Crane Operator Pay.

Eligible employees for Certified Crane Operator Pay are employees in the classifications of Skilled Maintenance Worker – Water, Skilled Maintenance

Worker – Building and Facilities, Equipment Operator - Water and Equipment Operator; and who possess a valid California Commercial Class A or Class B Driver License.

The City shall provide coursework and testing opportunities to eligible employees that wish to become Certified Crane Operators. The City shall also provide coursework and testing opportunities to Certified Crane Operators that are required to obtain recertification. Coursework and testing shall be provided by a vendor selected by the City to ensure that the certification is appropriate to City equipment and is accredited by the National Commission for the Certification of Crane Operators.

2. All other existing wages, hours and other terms and conditions of employment shall remain in full force and effect throughout the term of the MOA.

FOR THE CITY OF FULLERTON



Eric Levitt, City Manager

9/6/24
Date

FOR THE FULLERTON MUNICIPAL EMPLOYEES FEDERATION



Ed Bargas, President

9/3/2024
Date

CITY OF FULLERTON
RESOLUTION CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS
CITY OF FULLERTON)

RESOLUTION NO. 2024-036

I, Lucinda Williams, City Clerk and ex-officio Clerk of the City Council of the City of Fullerton, California, hereby certify that the whole number of the members of the City Council of the City of Fullerton is five and that City Council adopted the above and foregoing Resolution No. 2024-036 at a regular meeting of the City Council held June 18, 2024 by the following vote:

COUNCIL MEMBERS IN FAVOR: Dunlap, Charles, Jung, Whitaker, Zahra

COUNCIL MEMBERS OPPOSED: None

COUNCIL MEMBERS ABSTAINED: None

COUNCIL MEMBERS ABSENT: None



Lucinda Williams, MMC
City Clerk