

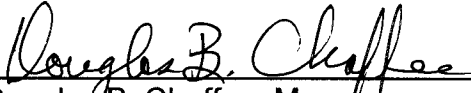
RESOLUTION 2014-16

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY AND THE FULLERTON POLICE OFFICERS' ASSOCIATION - SAFETY UNIT AND THE FULLERTON POLICE OFFICERS' ASSOCIATION - DISPATCHER UNIT DATED FEBRUARY 7, 2014.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

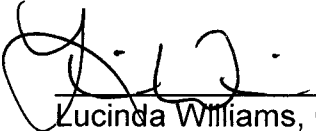
Section 1: The Side Letter Agreements between the City and the Fullerton Police Officers' Association - Safety Unit and Fullerton Police Officers' Association - Dispatcher Unit dated February 7, 2014 and attached hereto are approved.

ADOPTED BY THE FULLERTON CITY COUNCIL on March 4, 2014.

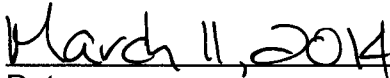


Douglas B. Chaffee, Mayor

ATTEST:



Lucinda Williams, City Clerk



Date

SIDE LETTER AGREEMENT TO
TO THE MEMORANDUM OF AGREEMENT
BETWEEN THE CITY OF FULLERTON
AND THE FULLERTON POLICE OFFICERS' ASSOCIATION –
DISPATCHER UNIT

July 1, 2011 through June 30, 2014
with an option for July 1, 2014 through June 30, 2015

The City of Fullerton ("City") and the Fullerton Police Officers' Association – Dispatcher Unit ("FPOA") hereby agree to this Side Letter of Agreement to the Memorandum of Agreement ("MOA") between them for the Period July 1, 2011 Through June 30, 2014 with an Option for July 1, 2014 through June 30, 2015.

WHEREAS, the wages, hours and other terms and conditions of employment of classifications represented by FPOA are expressed in the MOA for the period covering July 1, 2011 Through June 30, 2014 with an Option for July 1, 2014 through June 30, 2015, and

WHEREAS, Article 9: The Schedule of Base Salary Rates and Allocation of Classes to Salary Ranges of the MOA provides that either party may reopen negotiations for a one time salary increase to be effective on or after July 1, 2012 with the express understanding that any changes in base salary during the term of this Agreement would require mutual agreement, and

WHEREAS, the FPOA notified the City on January 16, 2014 of their exercise of the reopener on salary, and

WHEREAS, the City and FPOA ("Parties") have met and conferred and reached an agreement fully satisfying the reopener;

NOW THEREFORE, the Parties have agreed to amend the MOA as follows:

1. The FPOA hereby exercises its irrevocable exercise of the option to extend the current Memorandum of Agreement through June 30, 2015 as provided in Article 4: TERM - EFFECTIVE DATES of the MOA and amended by the November 19, 2013 Side Letter Agreement approved by City Council by adoption of Resolution 2013-68.
2. The City shall issue limited rebates in the form of lump sum payments to employees represented by this group of amounts contributed to CalPERS under Government Code Section 20516(f). The total value of these rebates/lump sum payments and the schedule for issuance shall be as follows:

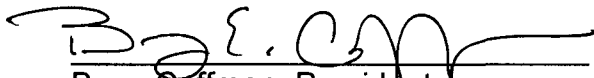
- a. Rebate #1 will be issued no later than with pay for the pay period ending March 14, 2014. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's total compensation earnable as defined by Government Code Section 20636 for the 2012 payroll year.
 - b. Rebate #2 will be issued with pay for the pay period ending June 20, 2014. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's total compensation earnable as defined by Government Code Section 20636 for the 2013 payroll year.
 - c. Rebate #3 will be issued with pay for the pay period ending June 19, 2015. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's total compensation earnable as defined by Government Code Section 20636 for the 2014 payroll year.
3. All other provisions of the October 24, 2011 MOA remain unchanged unless otherwise amended in writing and approved by the parties.

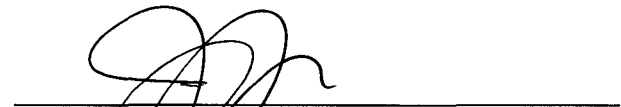
The effective date of this Side Letter Agreement shall be March 5, 2014.

DATED: February 7, 2014

FOR THE FULLERTON POLICE
OFFICERS' ASSOCIATION -
DISPATCHERS

FOR THE CITY OF FULLERTON


Barry Coffman, President


Joseph B. Felz, City Manager

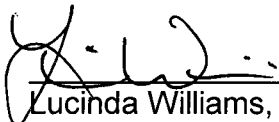
City of Fullerton
RESOLUTION CERTIFICATION

STATE OF CALIFORNIA)
COUNTY OF ORANGE) SS
CITY OF FULLERTON)

RESOLUTION NO. 2014-16

I, Lucinda Williams, City Clerk and ex-officio Clerk of the City Council of the City of Fullerton, California, hereby certify that the whole number of the members of the City Council of the City of Fullerton is five; and that the City Council adopted the above and foregoing Resolution No. 2014-16 at a regular meeting of the City Council held on the March 4, 2014 by the following vote:

COUNCIL MEMBER AYES:	Chaffee, Flory, Fitzgerald
COUNCIL MEMBER NOES:	Whitaker, Sebourn
COUNCIL MEMBER ABSTAINED:	None
COUNCIL MEMBER ABSENT:	None



Lucinda Williams, MMC
City Clerk