RESOLUTION 2013-55

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPROVING THE SIDE LETTER AGREEMENTS BETWEEN THE CITY AND THE FULLERTON MUNICIPAL EMPLOYEES FEDERATION, THE FULLERTON MANAGEMENT ASSOCIATION, THE FULLERTON POLICE OFFICERS' ASSOCIATION – SAFETY UNIT, THE FULLERTON POLICE OFFICERS' ASSOCIATION – DISPATCHER UNIT AND THE FULLERTON POLICE MANAGEMENT ASSOCIATION DATED OCTOBER 14, 2013.

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

Section 1: The Side Letter Agreements between the City and the Fullerton Municipal Employees Federation, the Fullerton Management Association, the Fullerton Police Officers' Association – Safety Unit, the Fullerton Police Officers' Association – Dispatcher Unit and the Fullerton Police Management Association dated October 14, 2013 and attached hereto is approved.

ADOPTED BY THE FULLERTON CITY COUNCIL on OCTOBER 15, 2013.

Bruce Whitaker, Mayor

ATTEST:

ucinda Williams, City Clerk

SCANNED

SIDE LETTER AGREEMENT TO TO THE MEMORANDUM OF AGREEMENT BETWEEN THE CITY OF FULLERTON

AND THE FULLERTON POLICE OFFICERS' ASSOCIATION – DISPATCHER UNIT July 1, 2011 through June 30, 2014

with an option for July 1, 2014 through June 30, 2015

This Side Letter Agreement to the Memorandum of Agreement Between the City of Fullerton and the Fullerton Police Officers' Association – Dispatcher Unit, for the Period July 1, 2011 Through June 30, 2014 with an Option for July 1, 2014 through June 30, 2015, dated October 24, 2011 is made and entered into by the City of Fullerton (hereinafter referred to as "City") and the Fullerton Police Officers' Association – Dispatcher Unit (hereinafter referred to as "FPOA") and is intended to make a one-time change to the cost sharing provision of premium increases for the 2014 calendar year Kaiser HMO plan. All other existing provisions of the October 24, 2011 Agreement remain unchanged unless otherwise amended in writing and approved by the parties.

ARTICLE 20: HEALTH INSURANCE provides as follows:

A. City Contributions - Employees

1. The City shall contribute the following monthly amounts toward the payment of premiums for employees and their dependents under the existing programs (or a new program providing substantially similar coverage and benefits mutually agreed upon between the City and the Association):

For coverage effective on July 1, 2011

For employees hired before June 29, 1996:

	Blue Cross (Anthem) Prudent Buyer	CalCare	Kaiser	
Single	\$571.59	\$504.29	\$392.39	
2-Party	\$1,286.69	\$1,060.00	\$784.78	
Family	\$1,593.41	\$1,469.65	\$1,093.03	

For premium rates effective January 1, 2012, any increase in the CalCare or Kaiser premium rates shall be paid by the City. Any Blue Cross (Anthem) Prudent Buyer premium shall be divided equally between the City and the employee.

For rates effective January 1, 2013 and each year thereafter, any increases in the Blue Cross (Anthem) Prudent Buyer, CalCare or Kaiser premium

rates shall be divided equally between the City and the employee. If there are any Blue Cross premium decreases, the parties shall meet and confer on this subject only.

2. For employees hired on or after June 29, 1996, for rates in effect on July 1, 2011:

	Blue Cross (Anthem)		
	Prudent Buyer	CalCare	Kaiser
Single	\$392.39	\$504.29	\$392.39
2-Party	\$784.78	\$1,060.00	\$784.78
Family	\$1,093.03	\$1,469.65	\$1,093.03

For persons hired on or after June 29, 1996 who choose the Blue Cross (Anthem) plan, the City's maximum contribution shall be equal to the City's contribution toward the Kaiser plan in each category.

For premium rates effective January 1, 2012, any increases in the CalCare or Kaiser premium rates shall be paid by the City.

For rates effective January 1, 2013 and each year thereafter, any increases in the CalCare or Kaiser premium rates shall be divided equally between the City and the employee.

SIDE LETTER AMENDMENT TO THE TERMS OF ARTICLE 20:

Under the terms of the October 24, 2011 Agreement, the City and employee costs for the California Care and Kaiser HMO plans for 2014 would be as described in the table below:

	2014 Premium	2014 City Contribution		2014 EE Contribution		
California Care						
- Single	\$	564.57	\$	534.59	\$	29.98
- Two Party	\$	1,185.56	\$	1,123.58	\$	61.98
- Family	\$	1,693.70	\$	1,560.50	\$	133.20
Kaiser						
- Single	\$	503.61	\$	454.53	\$	49.08
- Two Party	\$	1,007.21	\$	909.01	\$	98.20
- Family	\$	1,425.21	\$	1,268.81	\$	156.40

The City herein agrees to limit the 2014 employee monthly contributions for Kaiser HMO coverage to the following.

	2014 Premium	2014 City Contribution	2014 EE Contribution	
Kaiser				
- Single	\$ 503.61	\$ 473.63	\$ 29.98	
- Two Party	\$ 1,007.21	\$ 945.23	\$ 61.98	
- Family	\$ 1,425.21	\$ 1,292.01	\$ 133.20	

Pursuant to the terms of the existing agreement, calendar year 2015 contributions of the Employees and the City shall be established by applying 50% of the Premium increases to the modified 2014 City and Employee contributions above.

The 2014 employee contribution for Anthem/Blue Cross PPO and Anthem/Blue Cross/California Care HMO coverage will be calculated as provided for in the current provisions Article 20 of the October 24, 2011 Agreement.

The effective date of this amendment shall be October 16, 2013.

DATED: October 14, 2013

FOR THE FULLERTON POLIC OFFICERS' ASSOCIATION DISPATCHER UNIT	FOR THE CITY OF FULLERTON
Barry Coffman, President	Joseph B. Felz, City Manager

City of Fullerton RESOLUTION CERTIFICATION

STATE OF CALIFORNIA COUNTY OF ORANGE CITY OF FULLERTON)	SS
CITY OF FULLERION)	

RESOLUTION NO. 2013-55

I, Lucinda Williams, City Clerk and ex-officio Clerk of the City Council of the City of Fullerton, California, hereby certify that the whole number of the members of the City Council of the City of Fullerton is five; and that the City Council adopted the above and foregoing **Resolution No. 2013-55** at a regular meeting of the City Council held on the **October 15, 2013** by the following vote:

COUNCIL MEMBER AYES:

Chaffee, Flory, Fitzgerald

COUNCIL MEMBER NOES:

Whitaker, Sebourn

COUNCIL MEMBER ABSTAINED:

None

JOUNCIL MEMBER ABSENT:

None

Lucinda Williams, MMC

City Clerk