

FULLERTON FIREFIGHTERS' ASSOCIATION  
SCHEDULE OF BASE SALARY RATES AND  
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 1, 2017

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I	Hazardous Materials Specialist Trainee					
	Approx. Annual	51,167	53,725	56,412	59,232	62,194	65,303
	Approx. Monthly	4,264	4,477	4,701	4,936	5,183	5,442
	Approx. Bi-Weekly	1,968	2,066	2,170	2,278	2,392	2,512
	Hourly (40)	24.599	25.829	27.121	28.477	29.901	31.396
18	Hazardous Materials Specialist I						
	Approx. Annual	56,852	59,695	62,679	65,813	69,104	72,559
	Approx. Monthly	4,738	4,975	5,223	5,484	5,759	6,047
	Approx. Bi-Weekly	2,187	2,296	2,411	2,531	2,658	2,791
	Hourly (40)	27.333	28.699	30.134	31.641	33.223	34.884
19	Firefighter Trainee	Firefighter (probationary status)					
	Annual	56,439					
	Approx. Monthly	4,703					
	Approx. Bi-Weekly	2,171					
	Hourly (56)	19.381					
	Hourly (40)	27.134					
20	Firefighter (after completion of probation)						
	Annual	59,253	62,216	65,326	68,593	72,022	75,623
	Approx. Monthly	4,938	5,185	5,444	5,716	6,002	6,302
	Approx. Bi-Weekly	2,279	2,393	2,513	2,638	2,770	2,909
	Hourly (56)	20.348	21.365	22.434	23.555	24.733	25.970
	Hourly (40)	28.487	29.911	31.407	32.977	34.626	36.357
23	Fire Prevention Specialist II						
	Annual	61,031	64,083	67,287	70,652	74,184	77,893
	Approx. Monthly	5,086	5,340	5,607	5,888	6,182	6,491
	Approx. Bi-Weekly	2,347	2,465	2,588	2,717	2,853	2,996
	Hourly (40)	29.342	30.809	32.350	33.967	35.665	37.449

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
25	Hazardous Materials Specialist II						
	Approx. Annual	64,243	67,455	70,828	74,369	78,088	81,992
	Approx. Monthly	5,354	5,621	5,902	6,197	6,507	6,833
	Approx. Bi-Weekly	2,471	2,594	2,724	2,860	3,003	3,154
	Hourly (40)	30.886	32.430	34.052	35.755	37.542	39.419
30	Fire Engineer						
	Annual	67,419	70,789	74,329	78,045	81,948	86,045
	Approx. Monthly	5,618	5,899	6,194	6,504	6,829	7,170
	Approx. Bi-Weekly	2,593	2,723	2,859	3,002	3,152	3,309
	Hourly (56)	23.152	24.310	25.525	26.801	28.141	29.548
	Hourly (40)	32.413	34.033	35.735	37.522	39.398	41.368
40	Environmental Compliance Specialist						
	Annual	70,612	74,143	77,850	81,742	85,829	90,121
	Approx. Monthly	5,884	6,179	6,487	6,812	7,152	7,510
	Approx. Bi-Weekly	2,716	2,852	2,994	3,144	3,301	3,466
	Hourly (40)	33.948	35.646	37.428	39.299	41.264	43.327
45	Plan Check Specialist - Fire						
	Annual	72,029	75,631	79,412	83,383	87,552	91,930
	Approx. Monthly	6,002	6,303	6,618	6,949	7,296	7,661
	Approx. Bi-Weekly	2,770	2,909	3,054	3,207	3,367	3,536
	Hourly (40)	34.630	36.361	38.179	40.088	42.092	44.197
50	Fire Captain (X)						
	Annual	78,566	82,495	86,619	90,950	95,498	100,273
	Approx. Monthly	6,547	6,875	7,218	7,579	7,958	8,356
	Approx. Bi-Weekly	3,022	3,173	3,332	3,498	3,673	3,857
	Hourly (56)	26.980	28.329	29.746	31.233	32.795	34.434
55	Fire Captain (X)						
	Annual	78,566	82,495	86,619	90,950	95,498	100,273
	Approx. Monthly	6,547	6,875	7,218	7,579	7,958	8,356
	Approx. Bi-Weekly	3,022	3,173	3,332	3,498	3,673	3,857
	Hourly (40)	37.772	39.661	41.644	43.726	45.912	48.208

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION  
SCHEDULE OF BASE SALARY RATES AND  
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 14, 2018

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I	Hazardous Materials Specialist Trainee					
	Approx. Annual	51,678	54,261	56,975	59,823	62,814	65,955
	Approx. Monthly	4,306	4,522	4,748	4,985	5,235	5,496
	Approx. Bi-Weekly	1,988	2,087	2,191	2,301	2,416	2,537
	Hourly (40)	24.845	26.087	27.392	28.761	30.199	31.709
18	Hazardous Materials Specialist I						
	Approx. Annual	57,421	60,292	63,307	66,472	69,796	73,286
	Approx. Monthly	4,785	5,024	5,276	5,539	5,816	6,107
	Approx. Bi-Weekly	2,209	2,319	2,435	2,557	2,684	2,819
	Hourly (40)	27.606	28.987	30.436	31.958	33.556	35.233
19	Firefighter Trainee	Firefighter (probationary status)					
	Annual	57,003					
	Approx. Monthly	4,750					
	Approx. Bi-Weekly	2,192					
	Hourly (56)	19.575					
	Hourly (40)	27.405					
20	Firefighter (after completion of probation)						
	Annual	59,845	62,838	65,980	69,279	72,743	76,380
	Approx. Monthly	4,987	5,236	5,498	5,773	6,062	6,365
	Approx. Bi-Weekly	2,302	2,417	2,538	2,665	2,798	2,938
	Hourly (56)	20.551	21.579	22.658	23.791	24.980	26.229
	Hourly (40)	28.772	30.210	31.721	33.307	34.972	36.721
23	Fire Prevention Specialist II						
	Annual	61,642	64,724	67,960	71,358	74,926	78,672
	Approx. Monthly	5,137	5,394	5,663	5,946	6,244	6,556
	Approx. Bi-Weekly	2,371	2,489	2,614	2,745	2,882	3,026
	Hourly (40)	29.635	31.117	32.673	34.307	36.022	37.823

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
25	Hazardous Materials Specialist II						
	Approx. Annual	64,885	68,130	71,536	75,113	78,868	82,812
	Approx. Monthly	5,407	5,677	5,961	6,259	6,572	6,901
	Approx. Bi-Weekly	2,496	2,620	2,751	2,889	3,033	3,185
	Hourly (40)	31.195	32.755	34.392	36.112	37.918	39.813
30	Fire Engineer						
	Annual	68,093	71,498	75,073	78,826	82,768	86,906
	Approx. Monthly	5,674	5,958	6,256	6,569	6,897	7,242
	Approx. Bi-Weekly	2,619	2,750	2,887	3,032	3,183	3,343
	Hourly (56)	23.384	24.553	25.780	27.070	28.423	29.844
	Hourly (40)	32.737	34.374	36.093	37.897	39.792	41.782
40	Environmental Compliance Specialist						
	Annual	71,318	74,884	78,628	82,559	86,687	91,022
	Approx. Monthly	5,943	6,240	6,552	6,880	7,224	7,585
	Approx. Bi-Weekly	2,743	2,880	3,024	3,175	3,334	3,501
	Hourly (40)	34.287	36.002	37.802	39.692	41.677	43.760
45	Plan Check Specialist - Fire						
	Approx. Annual	72,751	76,388	80,208	84,218	88,429	92,850
	Approx. Monthly	6,063	6,366	6,684	7,018	7,369	7,738
	Approx. Bi-Weekly	2,798	2,938	3,085	3,239	3,401	3,571
	Hourly (40)	34.976	36.725	38.561	40.489	42.514	44.640
50	Fire Captain (X)						
	Annual	79,351	83,319	87,485	91,859	96,452	101,275
	Approx. Monthly	6,613	6,943	7,290	7,655	8,038	8,440
	Approx. Bi-Weekly	3,052	3,205	3,365	3,533	3,710	3,895
	Hourly (56)	27.250	28.612	30.043	31.545	33.122	34.778
55	Fire Captain (X)						
	Annual	79,351	83,319	87,485	91,859	96,452	101,275
	Approx. Monthly	6,613	6,943	7,290	7,655	8,038	8,440
	Approx. Bi-Weekly	3,052	3,205	3,365	3,533	3,710	3,895
	Hourly (40)	38.150	40.057	42.060	44.163	46.371	48.690

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION  
SCHEDULE OF BASE SALARY RATES AND  
ALLOCATION OF CLASSES TO SALARY RANGES

Effective July 13, 2019

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I	Hazardous Materials Specialist Trainee					
	Approx. Annual	52,194	54,804	57,544	60,421	63,443	66,615
	Approx. Monthly	4,350	4,567	4,795	5,035	5,287	5,551
	Approx. Bi-Weekly	2,007	2,108	2,213	2,324	2,440	2,562
	Hourly (40)	25.093	26.348	27.666	29.049	30.501	32.026
18	Hazardous Materials Specialist I						
	Approx. Annual	57,995	60,895	63,940	67,137	70,494	74,018
	Approx. Monthly	4,833	5,075	5,328	5,595	5,874	6,168
	Approx. Bi-Weekly	2,231	2,342	2,459	2,582	2,711	2,847
	Hourly (40)	27.882	29.277	30.740	32.277	33.891	35.586
19	Firefighter Trainee	Firefighter (probationary status)					
	Annual	57,573					
	Approx. Monthly	4,798					
	Approx. Bi-Weekly	2,214					
	Hourly (56)	19.771					
	Hourly (40)	27.679					
20	Firefighter (after completion of probation)						
	Annual	60,444	63,466	66,639	69,971	73,470	77,143
	Approx. Monthly	5,037	5,289	5,553	5,831	6,122	6,429
	Approx. Bi-Weekly	2,325	2,441	2,563	2,691	2,826	2,967
	Hourly (56)	20.757	21.795	22.884	24.029	25.230	26.492
	Hourly (40)	29.060	30.513	32.038	33.640	35.322	37.088
23	Fire Prevention Specialist II						
	Annual	62,258	65,371	68,640	72,072	75,675	79,459
	Approx. Monthly	5,188	5,448	5,720	6,006	6,306	6,622
	Approx. Bi-Weekly	2,395	2,514	2,640	2,772	2,911	3,056
	Hourly (40)	29.932	31.428	33.000	34.650	36.382	38.201

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
25	Hazardous Materials Specialist II						
	Approx. Annual	65,534	68,811	72,251	75,864	79,657	83,640
	Approx. Monthly	5,461	5,734	6,021	6,322	6,638	6,970
	Approx. Bi-Weekly	2,521	2,647	2,779	2,918	3,064	3,217
	Hourly (40)	31.507	33.082	34.736	36.473	38.297	40.212
30	Fire Engineer						
	Annual	68,774	72,213	75,824	79,615	83,595	87,775
	Approx. Monthly	5,731	6,018	6,319	6,635	6,966	7,315
	Approx. Bi-Weekly	2,645	2,777	2,916	3,062	3,215	3,376
	Hourly (56)	23.618	24.798	26.038	27.340	28.707	30.143
	Hourly (40)	33.065	34.718	36.454	38.276	40.190	42.200
40	Environmental Compliance Specialist						
	Annual	72,031	75,633	79,414	83,385	87,554	91,932
	Approx. Monthly	6,003	6,303	6,618	6,949	7,296	7,661
	Approx. Bi-Weekly	2,770	2,909	3,054	3,207	3,367	3,536
	Hourly (40)	34.630	36.362	38.180	40.089	42.093	44.198
45	Plan Check Specialist - Fire						
	Annual	73,478	77,152	81,010	85,060	89,313	93,779
	Approx. Monthly	6,123	6,429	6,751	7,088	7,443	7,815
	Approx. Bi-Weekly	2,826	2,967	3,116	3,272	3,435	3,607
	Hourly (40)	35.326	37.092	38.947	40.894	42.939	45.086
50	Fire Captain (X)						
	Annual	80,145	84,152	88,360	92,778	97,417	102,287
	Approx. Monthly	6,679	7,013	7,363	7,731	8,118	8,524
	Approx. Bi-Weekly	3,082	3,237	3,398	3,568	3,747	3,934
	Hourly (56)	27.522	28.898	30.343	31.861	33.454	35.126
55	Fire Captain (X)						
	Annual	80,145	84,152	88,360	92,778	97,417	102,287
	Approx. Monthly	6,679	7,013	7,363	7,731	8,118	8,524
	Approx. Bi-Weekly	3,082	3,237	3,398	3,568	3,747	3,934
	Hourly (40)	38.531	40.458	42.481	44.605	46.835	49.177

(X) = Exempt from F.L.S.A.

FULLERTON FIREFIGHTERS' ASSOCIATION  
SCHEDULE OF BASE SALARY RATES AND  
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Effective July 11, 2020

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
17	Fire Prevention Specialist I	Hazardous Materials Specialist Trainee					
	Approx. Annual	52,716	55,352	58,120	61,026	64,077	67,281
	Approx. Monthly	4,393	4,613	4,843	5,085	5,340	5,607
	Approx. Bi-Weekly	2,028	2,129	2,235	2,347	2,464	2,588
	Hourly (40)	25.344	26.612	27.942	29.339	30.806	32.347
18	Hazardous Materials Specialist I						
	Approx. Annual	58,575	61,504	64,579	67,808	71,199	74,759
	Approx. Monthly	4,881	5,125	5,382	5,651	5,933	6,230
	Approx. Bi-Weekly	2,253	2,366	2,484	2,608	2,738	2,875
	Hourly (40)	28.161	29.569	31.048	32.600	34.230	35.942
19	Firefighter Trainee	Firefighter (probationary status)					
	Annual	58,149					
	Approx. Monthly	4,846					
	Approx. Bi-Weekly	2,236					
	Hourly (56)	19.969					
	Hourly (40)	27.956					
20	Firefighter (after completion of probation)						
	Annual	61,048	64,101	67,306	70,671	74,205	77,915
	Approx. Monthly	5,087	5,342	5,609	5,889	6,184	6,493
	Approx. Bi-Weekly	2,348	2,465	2,589	2,718	2,854	2,997
	Hourly (56)	20.964	22.013	23.113	24.269	25.482	26.756
	Hourly (40)	29.350	30.818	32.359	33.977	35.675	37.459
23	Fire Prevention Specialist II						
	Annual	62,881	66,025	69,326	72,792	76,432	80,253
	Approx. Monthly	5,240	5,502	5,777	6,066	6,369	6,688
	Approx. Bi-Weekly	2,418	2,539	2,666	2,800	2,940	3,087
	Hourly (40)	30.231	31.743	33.330	34.996	36.746	38.583

RANGE NO.	CLASS TITLE	STEPS					
		1	2	3	4	5	6
25	Hazardous Materials Specialist II						
	Approx. Annual	66,190	69,499	72,974	76,623	80,454	84,476
	Approx. Monthly	5,516	5,792	6,081	6,385	6,704	7,040
	Approx. Bi-Weekly	2,546	2,673	2,807	2,947	3,094	3,249
	Hourly (40)	31.822	33.413	35.084	36.838	38.680	40.614
30	Fire Engineer						
	Annual	69,462	72,935	76,582	80,411	84,431	88,653
	Approx. Monthly	5,788	6,078	6,382	6,701	7,036	7,388
	Approx. Bi-Weekly	2,672	2,805	2,945	3,093	3,247	3,410
	Hourly (56)	23.854	25.046	26.299	27.614	28.994	30.444
	Hourly (40)	33.395	35.065	36.818	38.659	40.592	42.622
40	Environmental Compliance Specialist						
	Annual	72,751	76,389	80,208	84,219	88,430	92,851
	Approx. Monthly	6,063	6,366	6,684	7,018	7,369	7,738
	Approx. Bi-Weekly	2,798	2,938	3,085	3,239	3,401	3,571
	Hourly (40)	34.977	36.725	38.562	40.490	42.514	44.640
45	Plan Check Specialist - Fire						
	Approx. Annual	74,213	77,924	81,820	85,911	90,206	94,717
	Approx. Monthly	6,184	6,494	6,818	7,159	7,517	7,893
	Approx. Bi-Weekly	2,854	2,997	3,147	3,304	3,469	3,643
	Hourly (40)	35.679	37.463	39.336	41.303	43.368	45.537
50	Fire Captain (X)						
	Annual	80,946	84,994	89,243	93,706	98,391	103,310
	Approx. Monthly	6,746	7,083	7,437	7,809	8,199	8,609
	Approx. Bi-Weekly	3,113	3,269	3,432	3,604	3,784	3,973
	Hourly (56)	27.798	29.187	30.647	32.179	33.788	35.477
55	Fire Captain (X)						
	Annual	80,946	84,994	89,243	93,706	98,391	103,310
	Approx. Monthly	6,746	7,083	7,437	7,809	8,199	8,609
	Approx. Bi-Weekly	3,113	3,269	3,432	3,604	3,784	3,973
	Hourly (40)	38.917	40.862	42.905	45.051	47.303	49.668

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