RESOLUTION NO. 2013-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FULLERTON, CALIFORNIA, APPENDING RESOLUTION 2011-74 RELATING TO COMPENSATION FOR CONFIDENTIAL/NONREPRESENTED EMPLOYEES

THE CITY COUNCIL OF THE CITY OF FULLERTON HEREBY RESOLVES AS FOLLOWS:

WHEREAS, the wages, hours and other terms and conditions of employment of classifications in the Confidential/Nonrepresented Unit are set forth in Resolution 2011-74, and

WHEREAS, the job responsibilities and duties for classifications in this unit are commensurate with those classifications represented by the Fullerton Municipal Employees Federation (FMEF) and Fullerton Management Association (FMA), and

WHEREAS, the City approved a side letter agreement with the FMEF on November 5, 2013 and is considering for final approval a side letter agreement with the FMA on December 3, 2012, both of which contain provisions to make limited rebates of employee contributions to CalPERS, and ;

WHEREAS, the City finds that it is appropriate to provide a similar benefit to employees serving in classifications in the Confidential/Nonrepresented Unit;

NOW THEREFORE, Resolution 2011-74 shall be appended to provide limited rebates in the form of lump sum payments to employees serving in classifications in the Confidential/Nonrepresented Unit as follows:

1. The City shall issue limited rebates in the form of lump sum payments to employees serving in classifications in the Confidential/Nonrepresented Unit of amounts contributed to CalPERS under Government Code Section 20516(f). The total value of these rebates/lump sum payments and the schedule for issuance shall be as follows:

    a. Rebate #1 will be issued no later than with pay for the pay period ending December 20, 2013. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's total compensation earnable as defined by Government Code Section 20636 for the 2012 payroll year.

    b. Rebate #2 will be issued with pay for the pay period ending June 20, 2014. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's

total compensation earnable as defined by Government Code Section 20636 for the 2013 payroll year.

c. Rebate #3 will be issued with pay for the pay period ending June 19, 2015. The rebate amount for each employee on the payroll during the aforementioned pay period shall be equivalent to 1% of the employee's total compensation earnable as defined by Government Code Section 20636 for the 2014 payroll year.

2. All other provisions of Resolution 2011-74 remain unchanged unless amended by separate resolution.

ADOPTED BY THE FULLERTON CITY COUNCIL on December 17, 2013.

_____
, Mayor

ATTEST:

_____
Lucinda Williams, City Clerk

_____
Date